

Rochester Zen Center Ethical Investment Guidelines

Revised and adopted by the Board of Trustees May 17, 2014

The Center will avoid investing in businesses that substantially or primarily engage in (1) production of armaments, (2) production of alcohol or tobacco products, (3) slaughter of animals or their use in product testing, or (4) production of fossil fuels, such as oil, natural gas, and coal; however, the Center may invest in businesses that only minimally or incidentally engage in such activities.